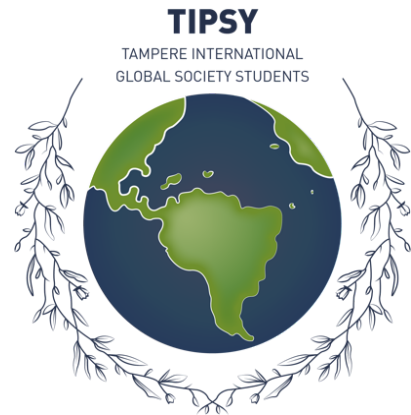


# **Tampere International Global Society Students ry (TIPSY)**

## **Safer Space Rules**



The policy for safer space can be seen as an "unspoken rule" that is clear to many, but writing them out makes it easier to intervene in problematic behaviour as well as harassment of any kind. They are also one way to make TIPSY's events comfortable for all.

### **TIPSY's policy for safer space**

Be understanding and considerate towards others. As an international student association, TIPSY's students come from all over the world and have many different backgrounds. There are many things that are familiar to one person, but unfamiliar to another.

Be understanding that people have different views, delivery of speech, knowledge or interests. However, this is not an excuse for intolerance. Be considerate towards others by paying attention to what they are doing, how they feel, and how your actions and words might affect them.

Respect others' personal space. What one person is comfortable with might be intruding on someone else's personal space. If you are not sure about something, always ask!

Respect other boundaries as well. If someone finds the topic or joke uncomfortable, the best thing to do is to change the subject.

Do your best to ensure that the atmosphere is open, inclusive and that there is space for everyone to express their viewpoints.

Avoid generalisations and stereotypes when talking about certain groups. Remember that the person sitting next to you or someone dear to them might be part of that group.

Discrimination and harassment of any kind, including sexism, racism, ableism, ageism, transphobia, homophobia and fat shaming, have no space in our association. If someone is being discriminatory or harassing others, show your support to the person being harassed. You can either express your disagreement with them, let them know about it in private and/or contact the TIPSY board and/or TREY.

Understand that mistakes may happen. If someone makes a mistake, it is good to have a conversation with them and explain your point of view instead of laughing or embarrassing them. If you notice you have made a mistake, correct yourself and apologize. We learn from our mistakes!

If there is alcohol in the event, do not pressure anyone to drink or ask why they are not drinking. Intoxication is not an excuse for disturbing behaviour. Take care of your intoxicated fellow party goers and do not leave them alone. If you cannot do that yourself, find someone who is able to.

**You can always contact TREY's harassment contact persons via email (hairinta(at)trey.fi). In genuine emergencies, you should always call the emergency number, 112.**